

Magazine

QATAR STEEL

Issue No.105 • 2020

2020
Jan - Dec

Summary
of events
that happened
in 2019

THROW BACK

2019

2019

THROW BACK

Jan - Mar 2019

CELEBRATION OF NATIONAL SPORT DAY



Consistent with efforts to promote the benefits of an active healthy lifestyle, Qatar Steel participated in the celebration of National Sports Day.

In the presence of the Managing Director and General Manager Eng. Mohammed bin Nasser Al Hajri, Division and Departments managers and a large number of employees, a series of sport activities were planned and executed. Qatar Steel organized fitness activities and fun sport including march past, slow jogging, race, tug-off-war, and playing team games like, football, cricket and basketball. An abundant enthusiasm was noticed among the employees.

In the course of the event, Eng. Mohammed Bin Nasser Al Hajri thanked His Highness Sheikh Tamim Bin Hamad Al Thani, Emir of the State of Qatar, for his generous initiative to dedicate one day for sport activities and raising the interest among the people who are the true wealth of the country. Healthy people reflects a healthy nation

and a healthy nation is always a wealthy nation. Therefore, it is necessary to put emphasis on sports.

He also added that this initiative has proved successful every year, and emphasized that a healthy and wealthy nation is always successful in accommodating every ups and downs of the economy and hence it is necessary to put emphasis on sports. Incorporating sport into our daily lives is so important because it helps us to stay active in our life and in the workplace as well. It connects us with other sport lovers across the world. Qatar today has become a regional hub for sport and believes that human health is a priority for the state.

In the end, Al Hajri thanked all the participants who participated in sports activities, stressing the importance of healthy lifestyle and explaining that sport is an essential element of our life because it generates a positive impact on society.

QATAR STEEL PARTICIPATES IN QATAR CAREER FAIR 2019

Qatar Steel participated in the thirteenth edition of annual career fair at Qatar University, organized by the Center for Professional Development at the University, held on February 18-21, 2019. It was inaugurated by H.E. Dr. Hassan bin Rashid Al Durham – President of Qatar University.

The participation in the Career Fair is intended to providing promising job opportunities for the pool of Qatari nationals, develop them and prepare them for leadership positions in the company. It also aims to encourage the national graduates and young professionals to join the iron and steel sector.

In line with Qatar National Vision 2030 that constitutes a beacon that

guides economic, social, human and environmental development of the country in the coming decade, Qatar Steel is proactive to continuously invest in human capital and to guide the younger generation on their career path.

Qatar Career Fair

Mr. Mohammed Saleh Al Mahdi, Administration Division Manager, said: "Qatar Steel is one of the leading companies that pays great attention to develop stable and sustainable work place culture and participates annually in Career Fair to get the talents."

"Qatar Steel is a large and constantly expanding company, which requires regular reinforcement of its staff

and refinements in their capabilities, and young Qatari nationals to adapt to the new leadership role in various technical and administrative disciplines to ensure constant improvements. "

"Qatar Steel offers a varieties of training and development programs for employees and provides them with suitable opportunities to prepare them technically and individually.

Qatar Steel's participation in the Qatar Career Fair comes as part of its commitment to the Qatarization Plan, which is in line with QNV 2030's vision and is striving to develop its creative and talented workforce to work in different challenging positions and roles."



CSR AS AN INTEGRAL PART CORPORATE STRATEGY

As part of CSR activities and an inseparable component of corporate strategy, today Qatar Steel provided financial assistance to Qatar Society for Rehabilitation of Special Needs, to facilitate in their medical project aiming to help medically deprived people requiring hearing aids, wheel chairs (manual and automated), power spectacles, medically compatible beds with special features, and prosthetics for amputees, to name a few.

In an effort to spread positivity and optimism, Qatar Steel is committed to develop a strong and sustainable society.

QATAR STEEL CELEBRATES INTERNATIONAL WOMEN'S DAY



قطر ستيل
QATAR STEEL

INTERNATIONAL WOMEN'S DAY 2019



March 8th 2019

QATAR STEEL CELEBRATES INTERNATIONAL WOMEN'S DAY

AS PART OF QATAR STEEL'S WELFARE ACTIVITY, WE CELEBRATED INTERNATIONAL WOMEN'S DAY AT OUR MEDICAL FACILITY TO TAKE CARE FOR OUR WOMEN EMPLOYEES' HEALTH. QATAR STEEL MEDICAL SERVICES PLANNED THYROID SCREENING TEST FOR ALL WOMEN EMPLOYEES.

A balanced world is a better world. International Women's day celebrates the unique strength of women.



According to Qatar National Cancer Registry, Thyroid Cancer cases are sharply increasing in the recent years, becoming the second most common cancer after breast cancer among women in Qatar and the region

THYROID SCREENING

VENUE: QATAR STEEL MEDICAL FACILITY

BALANCE FOR BETTER

8TH ANNUAL CAREER FAIR FOR UNIVERSITY & WORK SECTOR AT AL-WAKRA SECONDARY SCHOOL

Qatar Steel participated in the 8th Annual Career Fair for Universities & Work Sectors, organized by Al-Wakra Secondary School under the auspices of HE Dr Mohammed Abdul Wahed Al Hammadi

Minister of Education and Higher Education, to provide students and parents deep insight into the job market requirements and familiarize them with the prospective career and academic paths available.

The inauguration ceremony was attended by His Excellency Mr.Sultan Al-Khater – Undersecretary at Ministry of Economy and Commerce & Mr. Yousef Al-Abdullah – school principal, other faculties and a number of high

ranking officials and dignitaries from Ministry of Education and Higher Education, as well as government organizations and diplomatic missions accredited to Qatar.

Qatar Steel Participates in 8th Annual Career Fair for Universities

The event aimed at providing Qatari students an opportunity to interact face to face with the employers to enquire about the job market requirements, and get abreast of the academic and career options available.

Over 50 local and multinational organizations and institutions took part in the fair, including industrial companies in Qatar, educational

institutions and various working sectors. The fair was visited by a great number of students from local school and universities as well.

Qatar Steel officials welcomed the students at its booth and briefed them about job opportunities and internship programs available. Officials also answered their queries on career prospects in Qatar Steel.

Through its participation in this annual career fair, Qatar Steel is hopeful to attract talented and high performing students, and recruit them in the company's different departments in the future



Apr - Jun 2019

QATAR STEEL ORGANIZES BLOOD DONATION CAMPAIGN

As part of its commitment to continue supporting community services and encouraging for philanthropic activities, Qatar Steel organized a blood donation campaign at Qatar Steel plant location (in Mesaieed Industrial City) in cooperation and coordination with the HMC Blood Transfusion Unit.

As part of Qatar Steel's Corporate Social Responsibility initiatives, which includes a wide range of health awareness programs and support to health organizations in the country, this annual campaign was organized to boost blood reserves in the country.

The employees from the various departments participated in this campaign, and showed their responsiveness and awareness

towards the importance of blood donation and its impact on society.

Blood Donation Campaign

On this occasion, Mr. Mohammed Saleh Al-Mahdi, Administration Div. Manager, praised the campaign and level of participation by Qatar Steel employees and applauded the cooperation received from Hamad Medical Corporation and jointly fostering the humanitarian goals.

Al-Mahdi said that blood donation in the company comes from the culture that this activity seeks to save precious lives and eventually becomes a national duty that reflects in the concept of integrating the members of society for a sustainable development. We believe that it is

the duty of all governmental and private institutions and apex bodies to participate in and support in this type of community activities as part of corporate CSR. The should ignite the fire of patriotism and allegiance, and disseminate the culture of returning values to the members of the society.

Qatar Steel has been organizing this event annually as an inspiring, rich and wonderful opportunity for their employees to show their support for the community and participating collectively. Such campaigns will contribute to instill and promote a culture of volunteerism by raising awareness for the importance of blood donation, and its role in saving the lives of patients and enhance the company's commitment to create a healthier life for the local community.



QATAR STEEL CELEBRATES OCCUPATIONAL HEALTH AND SAFETY DAY

Qatar Steel celebrated the Occupational Health and Safety Day as an occasion marking the Company's tradition of emphasising its corporate social responsibility and its full awareness of the importance of maintaining health, safety and the environment (HSE).

Present during the ceremony were Qatar Steel Managing Director & General Manager Eng. Mohammed bin Nasser Al-Hajri, Division Managers, Departmental Managers and employees. The event included several awareness presentations by the Qatar Steel Health, Safety & Environment Department.

On the occasion, Eng. Mohammed bin Nasser Al-Hajri, Qatar Steel Managing Director & General Manager, stated as a member of the World Steel Association, Qatar Steel pays paramount attention to this

occasion with a view to emphasising its commitment to ensure a safe accident-free work environment and foster efforts aimed at raising HSE standards in order to protect the lives of all Qatar Steel staff.

Qatar Steel celebrates Occupational Health and Safety Day

Al-Hajri stressed the high significance of the occupational health and safety's role in the society and its impact on the industry, human progress, the protection of people being the most important element of economy, property and the natural and the industrial resources.

"Qatar Steel has embarked on a journey to foster a safer working environment for its employees and contractors" said Eng. Mohammed Al-Hajri, "To this end, the Company has been applying the highest safety

standards, which are known to be one of the best in steel industry in comparison with the like industry."

"A safety entrenched culture is crucial if we want to sustain our HSE performance for years to come. The common definition of culture is: Our commitment to follow and apply HSE procedures at all times and in all circumstances", he added.

Qatar Steel celebrates Occupational Health and Safety Day

At the conclusion of the event, Managing Director & General Manager honoured several departments with excellent performance in maintaining the best HSE practices at workplace. He also thanked all Qatar Steel staff for their sustained efforts to enhance the success and progress of the Company one year after another.



QATAR STEEL RECOGNIZES LONG-SERVICED EMPLOYEES

In a special ceremony, Qatar Steel Company "Qatar Steel" recognized 202 of its long-service employees, who have completed 10 – 40 years of work, in acknowledgement and appreciation of their efforts, commitment and dedication in serving the Company throughout the years.

Qatar Steel Managing Director & General Manager Eng. Mohammed bin Nasser Al-Hajri, departmental managers and senior staff were present.

On the occasion, Eng. Mohammed bin Nasser Al-Hajri said: "Qatar Steel has a long of tradition of holding this ceremony to recognise long-service employees in appreciation of their efforts and dedication throughout their years of service."

"This annual recognition tradition is the way the Company expresses its pride in its technical and administrative staff with excellent expertise and skills in various fields", added Al-Hajri, "It represents a motivation for employees to give their best in order to enable Qatar Steel to realise its strategic goals and contribute positively to promoting health and safety standards at workplace.

We, further, believe such efforts will contribute to enhancing the employee's participation at workplace, promoting performance level, adding to the ambition of outstanding employees for holding key positions at Qatar Steel and playing a significant role in enhancing the Company's success and contributions to the national economy and Qatar's burgeoning trajectory."

At the conclusion of the long-service employee recognition ceremony, Eng. Mohammed bin Nasser Al-Hajri, Qatar Steel Managing Director & General Manager, presented certificates to the recognized employees for their outstanding performance over the previous years.



OPEN DAY – QATARIZATION DRIVE

Qatar Steel organized OPEN DAY for Qataris in Sheraton Grand Hotel to provide with employment and training opportunities for university graduates in order to enhance their abilities, refine talents and make them able to deal with the challenges of national development. Through this recruitment drive, Qatar Steel has introduced many career opportunities and took direct interviews of the attendees. The open career day attracted a lot of promising Qatari youths.

Mr. Mohammed bin Saleh Al Mahdi, Division Manager – Administration stated that Qatar Steel is one of the leading companies in the iron

and steel industry and is constantly expanding and developing, aiming at hiring qualified Qatari nationals for different positions.

Qatar Steel OPEN DAY is part of its commitment to implement the Qatarization Plan in line with QNV 2030's. He added that Open Day is an opportunity for us to meet the nationals face to face, discuss with them the future plans and attract the ambitious and distinguished Qatari youths showing sincere commitment towards the jobs available in the company and assume the roles.

Mr. Issa Bin Hassan Al Hajri, Manager – Human Capital, said that Qatar Steel gives priority and importance

to its human resources and strives to attract Qatari nationals with technical and administrative qualifications and assume all necessary steps to prepare and develop them.

Al Hajri added that jobs available at Qatar Steel for high school graduates and universities has various advantages and incentives.

He pointed out that the applications received on Qatar Steel's open career day will be reviewed and evaluated according to their qualifications and specialties, before arriving at a final conclusion to recruit them in suitable positions and adopt them for a suitable role.



QATAR STEEL PARTICIPATES IN GARANGAO NIGHT CELEBRATIONS

As part of its social responsibility and support for community activities, Qatar Steel Public Relations & Communications Department visited Dreama Center in Qatar to join the children their Garangao night celebrations, coinciding with mid-Ramadan. This initiative celebrates the customs and traditions closely associated with the heritage of Qatar

and the Company's aim is to bring joy and happiness to the hearts of children. The Garangao night is a popular traditional event cherished by children in Qatar. Dressed in brightly decorated clothes, children wander around the streets until late into the night singing the special Garangao song.

Qatar Steel takes part in the Garangao night celebrations being an event, which brings joy not only to children, but to adults as well. We seize this happy opportunity to extend congratulations to all local and expatriate families in Qatar, wishing them and their children happiness and joy. Happy Garangao to you all!



Jul - Sept 2019

COMMITTMENT TO SOCIETY



Under the broad framework of Corporate Social Responsibility, and service commitment to Qatari society, Qatar Steel Company, one of the largest integrated steel plant in Middle East, announces its support

to the Qatar Cancer Society (QPSC), a non-profit organization working towards generating awareness on cancer and cancer prevention in Qatar. Qatar Steel is delighted to showcase its CSR activities along with

other societal activities sharing Vision, Mission and Values in an effort to enhance social investment in Qatar in support of the Qatar National Vision 2030.

HONOURING CEREMONY

Qatar Steel's Managing Director and CEO Engr. Mohammed bin Nasser Al-Hajri, Chief Officers and other department managers bid farewell in honour of Mr. Mohammed Saleh Al-Mahdi (Manager – Administration Division) and Mr. Salah Ibrahim Babiker Karga (Advisor- MD & CEO's Office) in a gathering held at Sheraton Hotel Doha on July 14, 2019. Eng. Mohammed bin Nasser Al-Hajri applauded Mr. Mohammed Saleh Al-Mahdi as one of the foremost leaders in Qatar Steel. Management remembered his dedication and sacrifice.

He also expressed his appreciation for Mr. Salah Ibrahim Babiker Karga (Advisor- MD & CEO's Office) for upholding the work ethics and commitment all throughout his career in Qatar Steel.

The Chief Officers and the department managers thanked Mr. Mohammed Saleh Al-Mahdi and Mr. Salah Ibrahim Babiker Karga for their long dedicated services to Qatar Steel and wished them best of luck for their future endeavours.



LEADERSHIP SEMINAR



In an effort to inspire vision, develop commitment, and instill leadership skills to achieve outstanding performance, a leadership seminar was organized at the Learning & Development Auditorium of Qatar Steel.

The seminar was delivered by Mr. Salah Ibrahim Babiker Karga, Advisor

– MD & CEO's office.

With an ever-increasing younger and dynamic workforce entering and assuming prime roles in Qatar Steel, the seminar is expected to provide a comprehensive range of leadership skills that will help in the accelerating changes in the workplace for a better tomorrow.

PLANNING & ORGANIZING SKILLS PROGRAM



Click photo above to play the video.

Qatar Steel conducted Planning & Organizing Skills Program for its Qatari employees from 29th to 30th September 2019 at Grand Hyatt Hotel. The program takes a holistic view of personal productivity at work and introduces the delegate to the knowledge, skills and attitude required to behave effectively and deal efficiently with daily work routines.

Oct - Dec 2019

COMMUNICATION SKILLS PROGRAM

Qatar Steel conducted Communication Skills Program for its Qatari employees from 22nd to 23rd September 2019 at Grand Hyatt Hotel. The program provided participants with the practical tools and techniques required to enhance proficiency in business communication and develop a positive, polished, and professional image.



[Click photo above to play the video.](#)

BREAST CANCER AWARENESS CAMPAIGN!

The month of October is internationally recognized as Breast Cancer Awareness Month, a worldwide annual campaign involving thousands of women to increase awareness of the disease.

As part of our social responsibility and in our effort to cultivate a healthy and sustainable society, we proactively campaigned in Qatar Steel in co-operation with Health, Safety and Environment Department and Qatar Steel Medical Clinic.

It aimed at raising the awareness for the disease, and help other women to become aware of it and take action to prevent it.

Let's make this society free from the disease.



Please follow us in social media:



Click image above to play the video.

HRSG COMPETENCY CORE TRAINING

The training program was attended by employees from HR and IT to gain hands-on training on the HRSG CompetencyCore software. CompetencyCore is a competency and job description management tool that will help in mapping and defining jobs and competencies. The software will also help HR professionals to hire, retain and develop the best people for the organization.



Click photo above to play the video.

PRESENTATION SKILLS PROGRAM

Presentation skills program helped the participants in positioning themselves and their ideas in a consistently positive and professional manner thereby enabling the participants to

make a professional impression; the first time and every time. Theory and practical sessions were held to help the attendees to become a successful, professional presenter emphasizing

on how to capture the attention of the audience and take them on the journey with effective presentations, story-telling, interactive facilitation and engaging content.



Click photo above to play the video.

RECOGNITION & APPRECIATION OF EMPLOYEES

Gesticulation to recognize employees and appreciate them for their exemplary services is part of Qatar Steel's culture.

Acknowledging one such employee, MD & CEO Eng. Mohammed Bin Nasser Al-Hajri today deliberated appreciation for Mr. Mohamed Mahmoud Sayed Barakat and conferred him with certificate of appreciation for his professional

ethics and integrity towards his job role and responsibilities.

Employee recognition is all about acknowledging the hard work and accomplishments of the individuals and teams within the organization. It's really about creating an emotional connection with employees, and supporting the work employees does and staying authentic to company's values.



QU ENGINEERING STUDENT'S VISIT TO QATAR STEEL

There's no better way to learn than on-the-job. As part of their internship program, Qatar University Engineering students mentored by teaching faculties visited Qatar Steel to get an in-depth knowledge on steel making process and HSE standards being followed at plant site. The briefing was made by L & D Department to the students on the

technological up-gradations being executed in various parts of the plant and the importance of developing quality, reliable, sustainable and resilient infrastructure, to support economic development and human well-being of the society.

This visit is expected to add value to their understanding and will provide

an deep insight into the real working environment of the industry. Qatar University faculty members thanked Qatar Steel Management for providing such an illustrative knowledge sharing training and expressed to have many such training in future.

DIABETES AWARENESS DAY

Qatar Steel participated in 'BEAT DIABETES' awareness campaign at Mesaieed plant site and as part of its CSR initiatives in association with Qatar Metabolic Institutes (QMI, Hamad Corporation) to stem the tide of this rapidly increasing worldwide epidemic. Almost every employees of different nationalities took the initiatives to participate in the campaign and received the result of assessment done on their blood samples. Many employees who were not aware of the conditions, and about its seriousness, found the campaign very helpful and eye opener. This awareness campaign was aimed at promoting early diagnosis, and preventing or delay the onset of type 2 diabetes.

Two separate interactive sessions were planned for the employees. Detailed illustrations were presented and question and answer sessions were encouraged and responded by QMI and Qatar Steel Medical



Doctor at length to remove misconceptions about the disease. Doctors recommended that weight loss and a healthful diet are the best ways to reverse pre-diabetes. At-risk adults can reduce their chances of developing Type 2 through the

adoption of lifestyle practices such as healthy eating, losing weight, and getting regular physical activity.

This awareness campaign was the part of "Prevention & Co-Existence" campaign adapted worldwide.

GLOBAL HSE EXCELLENCE AWARD

Qatar Steel received the Health, Safety and Environment (HSE) Excellence Award for 2018/2019 from the World Steel Association in recognition of the Company's performance to ongoing commitment to preservation of HSE in the plant.

Eng. Mohammed bin Nasser Al Hajri, MD & CEO of Qatar Steel was pleased with the recognition that Qatar Steel received from the World Steel Association. He said, "Receiving this award reflects our efforts in applying and adopting the best practices in our operational processes, and our ongoing commitment to safe operation while preserving the environment and complying with the health and safety standards, making Qatar Steel more sustainable."

"Caring for employees and the environment is one of our values in Qatar Steel. Continued efforts to consolidate, select and integrate the best a practice in HSE protection are part of the work towards realising the

Company's strategic objectives, which include rationalisation of consumption and reduction of carbon emissions", added Eng. Mohammed Al Hajri.

"The nomination of Qatar Steel for this award was based on several outstanding initiatives. The most important of which relates to the care for the human workforce, and adopting a policy of involving the workforce in taking the decisions related to health and safety, which has helped realised our vision that safety comes first", stated Qatar Steel MD & CEO.

Concluding his comments, Eng. Mohammed bin Nasser Al Hajri, MD & CEO of Qatar Steel, thanked all the staff of Qatar Steel for their ongoing hard, sincere and dedicated efforts to maintain the high reputation of the Company, which reflected in an optimal manner the true level of the employees in Qatar Steel.



CONSOLIDATING THE MOTTO '**BUILDING THE FUTURE**' AND STRENGTHENING QUALITY MANAGEMENT SYSTEM

Qatar Steel has been accredited with an exclusive recognition on technical competence of having testing laboratory in a bid to realize the motto of building the future. Quality Assurance Laboratory of Qatar Steel is now accredited by TURKAK (Turkish Accreditation Institution, Turkey), for Chemical and Mechanical testing of carbon steel used for reinforcement of concrete in Qatar and worldwide. TURKAK is a signatory to the European co-operation for Accreditation and International Laboratory Accreditation Cooperation (ILAC).

In addition, Qatar Steel is the first steel company as on date has achieved a performance rating of "VERY GOOD" for the prestigious BES 6001 Responsible Sourcing Certification from CARES UK after the successful reassessment audit conducted along with CARES SCS Scheme Surveillance Audit.

On the other hand, Qatar Steel becomes the first rebar manufacturer in the GCC region that obtains the Certificate of Product Performance from Australasian Certification Authority for Reinforcing and Structural steels (ACRS), which will enable Qatar Steel to Market its product in Australia and New Zealand.



QATAR STEEL CELEBRATES

Under the motto of 'The path of excellence is arduous' Qatar Steel participated in the celebration of Qatar National Day at Qatar National Convention Centre. Qatar Steel's Managing Director & CEO Eng. Mohammed bin Nasser Al-Hajri, the executive leadership team and a large number of the employees as well as their families were present in the celebration.

Speaking on this occasion, Managing Director & CEO Eng. Mohammed bin Nasser Al-Hajri commented that, "I take this opportunity to extend my sincerest congratulations to His Highness the Amir Sheikh Tamim bin Hamad Al-Thani, His Highness the Father Amir Sheikh Hamad bin Khalifa Al-Thani, His Highness the Deputy Amir Sheikh Abdullah bin Hamad Al-Thani, and distinguished people including the residents of Qatar."

He added, "Qatar National Day is an occasion to recall the vision and journey of the Founder of the State, the Late Sheikh Jassim bin Mohammed bin Thani", "his timeless efforts and achievement, the challenges he faced and his attention towards the youth of Qatar and encouraging them to maintain an



QATAR NATIONAL DAY

Click photo under to play the video.



elevated image of their country. It is also an occasion to recall the leaders who followed his steps in building Qatar as a modern state proud of its identity, values and firm principles in enhancing peace and harmony. "As we celebrate Qatar National Day, we renew our determination to continue with achievements, make every effort to promote the elevated standing of our nation, support the comprehensive development path and achieve more development, growth and prosperity for the people and residents of Qatar". He added, "We are proud of achievements and successes, which has contributed in enhancing the standing of Qatar both regionally and internationally as a comprehensive and sustainable development model."

Qatar Steel Managing Director & CEO Eng. Mohammed bin Nasser Al-Hajri stated that celebrating the Qatar National Day is an important occasion to renew loyalty, foster national values, preserve the principles of love, peace and goodness to the world. He emphasised the pride in belonging to the country under the leadership of His Highness the Amir Sheikh Tamim bin Hamad Al-Thani.



QATAR STEEL HOLDS 35TH

Qatar Steel Company, the first integrated steel plant in Arabian Gulf, hold its 35th Quality Control Forum in GRAND HYATT Hotel. This is an important event on the company's calendar, and was attended by MD & CEO, Chiefs and other Department Managers, other than the employees of the company.

Aiming toward Building the Future, the QC Circle activities are aimed at encouraging employees to create new ideas in order to improve working conditions, safety, and individual development for the growth of the organization.

Elaborating on the significance of QC Circle in Qatar Steel, MD & CEO of Qatar Steel Eng. Mohammed Nasser Al-Hajri said, 'Qatar Steel constantly endeavors to move beyond the traditional "total quality management" to explore how we can create a culture in which employees "live" quality in all their actions – where they are passionate about quality as a personal value, and not just simply obeying an instruction from top. We define a "true culture of quality" as an environment in which employees not only follow quality guidelines but also consistently see others taking quality-focused actions, hear others talking about quality, and feel quality all around them'.

Qatar Steel has realized numerous milestones since its inception in 1974, and throughout its long journey it has always aspired to achieve much higher levels of progress and development than targeted. As a result in the recent time, Qatar Steel has been accredited with an exclusive recognition by TURKAK (Turkish Accreditation Institution, Turkey), for Chemical and Mechanical testing of carbon steel used for reinforcement of concrete in Qatar and worldwide.



In addition, Qatar Steel is the first steel company as on date has achieved a performance rating of "VERY GOOD" for the prestigious BES 6001 Responsible Sourcing Certification from CARES UK after the successful reassessment audit conducted along with CARES SCS Scheme Surveillance Audit.

Qatar Steel becomes the first rebar manufacturer in the GCC region that obtains the Certificate of Product Performance from Australasian

Certification Authority for On the other hand, Qatar Steel becomes the first rebar manufacturer in the GCC region that obtains the Certificate of Product Performance from Australasian Certification Authority for Reinforcing and Structural steels (ACRS), which will enable Qatar Steel to Market its product in Australia and New Zealand.

Qatar Steel received Global HSE Excellence Award for 2019-2018 from the World Steel Association in recognition of

QUALITY CONTROL FORUM



the Company's performance to ongoing commitment to preservation of HSE in the plant.

And last but not the least, Qatar Steel was awarded as one of the best operating Direct Reduction modules for its outstanding plant availability by MIDREX Technologies, Inc. at the Midrex Conference 2019 in Dublin. At the Conference held in Dublin, the award was handed over to Qatar Steel by CEO of MIDREX.

All these are the result of effective and efficient utilization of available resources and maximum applications of methods and ways to accomplish its ambitious objectives to attain its vision and become universally recognized to be a leader in the steel industry and achieving growth and excellence in safety, operational and financial levels.

For the last so many years, Qatar Steel has been conducting the Quality Control Circles aimed at excelling in operations and manufacturing techniques. This activity was originally associated with the Japanese Kaizen management and techniques, which has been accepted all over the world as a very effective tool to improve the quality of work environment. It facilitates total involvement of employees which aspire them to evolve solution of the problems

"Quality in action" guidelines facilitate the employees to understand the company's expectations. Talking on the necessity of QC Circle meeting, Mr. Majid Mohammed Al-Marr, Quality Assurance Manager opined that, 'we studied eight technical presentations and concluded that factors that drive quality as a cultural value are: leadership, message credibility, peer involvement, and most importantly employee ownership of quality issues. It has encouraged our employees to reduce cost in various areas of operations leading to produce defect-free goods. Consistent with objectives, we conduct group brainstorming sessions to determine the root causes of bottlenecks and identify corrective actions to act upon.'

Eight MD & CEO awards were presented to different departments as part of the program. The awards epitomizes Departments commitment to operational excellence and high performing organization values.

SUNRISE – STORY OF CORPORATE TRANSFORMATION

It is a competitive reality that today's global businesses is more challenging than before intersecting border and culture, both. The increases in the quantum of work and the potential stiffening of trade barriers are strong indications that the trend will continue further.

As a result, staff members hail from

different ethnic, educational and socioeconomic backgrounds forming a broad and bright mosaic within the organization. This medley of skills and talents promotes new ways of thinking and executing. Accordingly, the corporate culture is shifting, evolving, and improving.

Qatar Steel with its diverse workforce,

endeavored to create new landmark with SUNRISE corporate transformation program. The program ended with creation of new slogan and new set of vision, mission, purpose and strategy in an effort to build the future of Qatar.

The exercise resulted in creation of new slogan BUILD THE FUTURE.



قطر ستيل
QATAR STEEL

Vision

To be a leader in the Steel Industry, admired for our products and contributing to shaping the future.

Mission

To be the region's Steel Industry leader, by developing our talent, fostering our high performing culture, striving for operational excellence, and safeguarding Health, Safety & Environment. We contribute to BUILD the future of Qatar, in line with Qatar National Vision 2030.

Values

Caring | Respect | Excellence | Integrity | Teamwork
Values Shape Our Behavior and Decision Making

Strategy

Commitment To Qatar Vision | Operational Excellence
Integrated Business Portfolio | Market Driver
High Performing Organization



CARING

We care for our people and all stakeholders by providing a safe, healthy and environmental friendly working environment



RESPECT

We treat our people, partners and society as a whole with dignity and safeguard their personal and professional needs



EXCELLENCE

We strive for excellence in everything that we do by constantly challenging the status quo and finding innovative and sustainable solutions, keeping customers and community in closeness



INTEGRITY

We function with honesty and fairness



TEAMWORK

Openness and Trust are key cornerstones behind our teamwork and collaboration for achieving common goals

Transition of old slogan to new slogan:

(2007 - 2019)

نمنح للحديد بعداً آخر
WE MAKE STEEL MATTER

(2020)

بناء المستقبل
BUILDING THE FUTURE

CURRENT TIME

2008
2009
2010

Jan -Mar 2020

HONOURING CEREMONY

Qatar Steel MD & CEO Eng. Mohammed bin Nasser Al-Hajri, Chief Officers and Dept. Managers honoured a number of employees at a special ceremony held at Qatar Steel Doha Office, marking their end of service. Eng. Mohammed bin Nasser Al-Hajri expressed his appreciation for their dedication and generous support over the years. He wished them the best of luck and continued success wherever they may find themselves in future.





CELEBRATION OF SPORT DAY

The celebration of the Sport Day is a reflection of the vision of Qatar 2030 that aims to raise awareness towards sport and its importance in the building of a nation and making it an essential part of the daily life of the people in Qatar. In consistent with the concept, Qatar Steel participated in the celebration of National Sport Day to promote the benefits of an active

healthy lifestyle among its employees and their families.

In the presence of the Managing Director & CEO Eng. Mohammed bin Nasser Al Hajri, Chief officers, Departments managers and a large number of employees and their families, a series of sport activities were planned and executed. Qatar



Steel organized fitness activities and fun sport including march past, slow jogging, race, tug-off-war, and team games like, football, cricket, long tennis and basketball. An abundant enthusiasm was noticed among the employees.

In the course of the event, Eng. Mohammed Bin Nasser Al Hajri thanked His Highness Sheikh Tamim Bin Hamad Al Thani, Emir of the State of Qatar, for his generous initiative to dedicate one day for sport activities and raising the interest among the people who are the true wealth of the country. As a pioneer, the state of Qatar celebrates the second Tuesday

of February every year as SPORT DAY and is declared as an official holiday aiming to encouraging the citizens and residents to engage in any sport activity and lead a healthy and wealthy life. This is a unique initiative and Qatar Steel is ever committed to its execution.

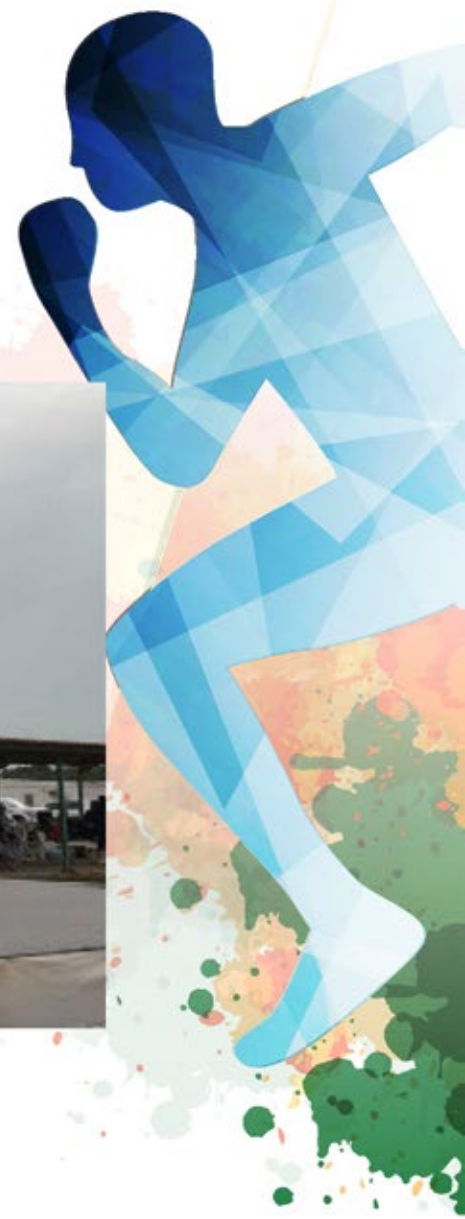
Emphasizing on the role of sports, he added that this initiative has proven successful every year in instilling a healthy and wealthy nation. He added that including sport into our daily lives is so important because it helps us to stay active in our life and connects us with other sport lovers across the world. Today Qatar is one of the

growing regional hub in the world for sport and health care.

In the end, Al Hajri thanked all the participants who participated in sports activities, stressing the importance of healthy lifestyle and explaining that sport is an essential element of our life because it generates a positive impact on society.



[Click photo above to play the video.](#)



QATAR STEEL ORGANISES **BLOOD DONATION CAMPAIGN**

Qatar Steel organised a blood donation campaign at the Company's headquarters in Mesaieed Industrial City (MIC) in collaboration with the Blood Donor Centre of Hamad Medical Corporation. The humanitarian drive was held as part of enhancing the commitment of Qatar Steel and its employees towards the community. The campaign's aim is to raise awareness of the importance of blood donation as a humanitarian initiative. Qatar Steel's employees responded remarkably to the campaign and commended this initiative, which

encourages humanitarian activities and is part of the efforts to foster the Company's attitude and standing towards social responsibility.

"This campaign is part of the Company's strategic goals", said Qatar Steel Chief Human Capital Officer Mr. Issa Hassan Al Hajri, "We are proud to cooperate with the Blood Donor Centre of Hamad Medical Corporation and conferring this act a prime significance in the community upliftment. I would like to thank all the blood donor employees for their

valued volunteering in the campaign to make it a great success.'

"We hope we have contributed to enhancing awareness of the importance of donation and volunteer work.

"The blood donation campaign is an important part of the Company's social responsibility concept. It is key in spreading the concept of humanitarian giving culture and volunteer work in the society", he added.



FAREWELL CEREMONY

In a special ceremony, Qatar Steel bid farewell to employees working in the Steel Making Dept. the Supply Chain & Logistics Dept. and the Maintenance & Engineering Dept. The ceremony was attended by MD & CEO and all Chief Officers heading different Departments. Mr. Mohammed Nasser Al Hajri, MD & CEO, thanked all of them individually for the contribution they made while working in Qatar Steel and wished best of luck for their life ahead. An appreciation certificate was handed over to each of the employees by MD & CEO himself. The presence of management and employees created a memorable ambience all around.



CORONAVIRUS: THE FACTS

1 Virus enters through the nose and mouth

2 It then finds a 'host cell' in the respiratory system

3 The host cell then bursts and infects other cells nearby



SYMPTOMS



Runny nose



Cough



Sore throat



High temperature



HOW IT SPREADS

The virus is transmitted between humans in droplets from coughing and sneezing and touching or shaking hands.



HOW IT CAN HARM OUR HEALTH

Most victims of the virus suffers from complications including pneumonia and swelling in lungs.

The virus also causes swelling in the respiratory system, which can make it hard for the lungs to pass oxygen into the bloodstream - leading to organ failure.

Severe pneumonia can kill people by causing them to 'drown' in the fluid flooding their lungs.

How to protect yourself & others from Coronavirus (2019-nCoV): **CORONAVIRUS INFECTION**

There are currently no vaccines available to protect you against human coronavirus infection. You maybe able to Protect yourself from the risk of (2019-nCoV) infection by doing the following:



Wash your hands regularly with soap and water or alcohol-based Hand rub



Avoid touching your eyes, nose, or mouth



Keep distance, avoid close contact, and do not shake hands with persons who suffer cold or flu-like symptoms



Cancel or Postpone unnecessary travel to affected places

If you have Flu-like symptoms, you can help protect others by doing the following:



Stay home and avoid close contact with others until free of symptoms



Cover your mouth and nose when coughing and sneezing with a tissue or flexed elbow, then throw the tissue in the trash, and wash your hands



In case of severe symptoms visit the nearest healthcare facility or call hotline: 66740951 - 66740948



For more info. on novel coronavirus (COVID-19)
visit www.moph.gov.qa or call 16000

Apr - Jun 2020

QATAR STEEL BECAME THE FIRST COMPANY IN THE MIDDLE EAST TO ACHIEVE "1 ROSETTE" RATING FROM UK CARES



Qatar Steel became the first company in the Middle East and one of the four companies in the world to achieve "1 Rosette" rating for our good performance compared with other 22 certified companies complying only basic requirements of "PASS" rating, to be approved by the authority of UK CARES under sustainable construction steel certification scheme, for the production of continuous cast steel billets and hot rolled steel bar for the reinforcement of concrete.

Launched in 2009, CARES Certification Scheme for Sustainable Constructional Steel is to ensure confidence in the constructional steel performance across all the aspects of sustainability, economic, social and environmental. This certification is one step towards improving upon the sustainability

performance of reinforcement bars with a systematic approach to management systems.

Reinforcing steel is a significant part of any major construction project. The supply chain for reinforcing steel, its production, distribution, processing and delivery to a construction site, is a complex process. At each stage in the supply chain, steel is transferred from one company to another. This global purchasing and local use requires effective management of the supply chain if construction projects are to be delivered on time and within budget. The UK CARES approach to product certification is unique and provides a positive link to take actions to mitigate the climate change impacts. Such impacts are connected with the level of greenhouse gas emissions and are

commonly referred to as the business carbon footprint. Qatar Steel has effectively implemented the Sustainable Constructional Steel (SCS) scheme principles in response to this demand by following the management of sustainability aspects and responsible sourcing.

Applauding the entire team of Qatar Steel, Mr. Mohammed bin Nasser Al Hajri, MD & CEO of the company said that commitment to quality is embedded in our routine business operations. It demonstrates both leadership and commitment and reflects Qatar Steel's highest quality of operational excellence. Finally, MD & CEO thanked the team members for their dedication to consistently achieving this level of quality and raising company's reputation internationally."



2019 ANNUAL REPORT



Shreya S. Sawant
Father: Sawant Sanket Sajjan
Emp. No. 11122
Quality Assurance



Arsh Khan
Father: Rayeesh Ahmed Khan
Emp. No. 13113
Rolling Mill



Shah Atharva Manish
Father: Manish Shantilal Shah
Emp. No. 12825
Direct Reduction & Lime



Varun Gupta
Father: Durgesh Raj Kapoor Gupta
Emp. No. 11289
Direct Reduction & Lime



Anagha K. Arun
Father: Arun Kumar Kankunel Balakrishnan
Emp. No. 11600
Maintenance & Engineering



Nishtha Nandkishor
Father: Kalpekar Nandkishor
Emp. No. 11123
Quality Assurance



Sudhantra Suthakar
Father: Suthakar Bore
Emp. No. 12274
Maintenance & Engineering



Asad Hussain
Father: Altaf Hussain
Emp. No. 13327
Maintenance & Engineering



Devika Vinod
Father: Vinod Vallikol
Emp. No. 13638
Facility



Revanth Vinod
Father: Vinod Vallikol
Emp. No. 13638
Facility



Apurajita Behera
Father: Ajay Kumar Behera
Emp. No. 12134
Material & Warehouse Operations



Clarina Pinto
Father: Alwyn Clarence Pinto
Emp. No. 10678
Direct Reduction & Lime



Dana Yousef Ahmed Al Muhana
Father: Yousef Ahmed Al Muhana
Emp. No. 11459
Managing Director & Chief Executive Office



Al Jori Yousef Ahmed Al Muhana
Father: Yousef Ahmed Al Muhana
Emp. No. 11459
Managing Director & Chief Executive Office



Ahmed Yousef Ahmed Al Muhana
Father: Yousef Ahmed Al Muhana
Emp. No. 11459
Managing Director & Chief Executive Office



Mohammad Ziyad Faiz
Father: Faiz Ahmad
Emp. No. 11381
Maintenance & Engineering



Najlaa Salem Al-Kathairi
Father: Salem Hassan S.M. Al-Kathairi
Emp. No. 10621
Human Resources



Inshirah Akhtar
Father: Tabrez Akhtar
Emp. No. 12503
Material & Warehouse Operations



Yusuf Islam
Father: Mohammed Uwaiz Abdulhader
Emp. No. 13890
Information Technology



Yusra Maryam
Father: Mohammed Uwaiz Abdulhader
Emp. No. 13890
Information Technology



Sumair Ahmad
Father: Mushtaq Ahmed
Emp. No. 13017
Maintenance & Engineering



Muhammad Ishan Ismayil
Father: Ismayil Cathoth Kandiyil
Emp. No. 13239
Facility



Amer Ehsan Shah
Father: Shanahas Edodi
Emp. No. 11473
Direct Reduction & Lime



Anvitha Vineeth Nair
Father: Vineeth Gangadharan Thekke Purayil
Emp. No. 10908
Material & Warehouse Operations



Samaira Akhtar
Father: Tabrez Akhtar
Emp. No. 12503
Material & Warehouse Operations



Younus Hamad
Father: Mohamed Awwi Mohamed Makeen
Emp. No. 12955
Facility



Amer Ehsan Shah
Father: Shanahas Edodi
Emp. No. 11473
Direct Reduction & Lime



Master Eloy Augustine D'Souza
Father: Elias Luis Augustine D'Souza
Emp. No. 10769
Raw Materials



Labiqa Armeen Nezam
Father: Sajid Nezam
Emp. No. 10949
Rolling Mill



Maryam Shah Nawaz
Father: Shah Nawaz Alam Ansari
Emp. No. 11602
Maintenance & Engineering

Jul - Dec 2020

QATAR STEEL IS THE NATIONAL NAME FOR QUALITY AND TRUST THAT IS WELL RECOGNIZED BY CUSTOMERS NOT ONLY LOCALLY BUT ALSO INTERNATIONALLY.

قطر ستيل
QATAR STEEL

Qatar Steel was established in 1974 as the first integrated steel manufacturing plant in the Gulf and still the only rebar producer in Qatar that makes its own steel using the highest quality of raw materials.

Over decades of operation Qatar Steel has gained a wealth of experience in the process of steel production that enabled it to provide customers with highest quality products.

Finest of raw material Qatar Steel is the national name for quality and trust that is well recognized by customers not only locally but also internationally.

Best production process Proudly, Qatar Steel contributed to building Qatar's past and will continue building the future.

Largest distribution network in Qatar

QATAR STEEL PROUDLY PRESENTS ITS AUTHORIZED DISTRIBUTORS

- Abdul Nour Rebar Factory
- Al Saadi Trading Est.
- Arab Building Materials Co. (OFCOM/WLL)
- Bar Al Sheikh Holding
- Blue Steel Factory WLL
- Doha Wire Mesh Factory
- Gulf Reinforcement Steel Company
- Muscat Building Materials
- Middle East Building Materials Co. WLL
- Mukawa Express Company
- Nubina Building Materials
- Qatar Reinforcement Co.
- Rashed A. Al Rashed & Sons Co.
- Redco-Crete WLL
- Seyoon Bldg. Materials & Transport Co. (WLL)

بناء المستقبل
BUILDING THE FUTURE

Rebar with 'QS' marking is only manufactured by Qatar Steel

Website: www.qatarsteel.com.qa

QATAR STEEL COMPANY (Q.P.S.C.) (QATAR)
Tel.: +974 44778778 / +974 44579666

Email: marketing@qatarsteel.com.qa

قطر ستيل
QATAR STEEL

تأسست شركة قطر ستيل في عام 1974 كأول مصنع متكامل لتصنيع الحديد والصلب في منطقة الخليج العربي، ولا تزال تنتج حديد التسليح في دولة قطر، باستخدام مواد خام على أعلى مستوى من الجودة في إنتاجها من الحديد والصلب.

اكتسبت قطر ستيل منذ تأسيسها وعلى مدار عقود عديدة خبرة كبيرة في إجراءات وعمليات إنتاج الحديد والصلب، مما يمكنها من تقديم منتجات عالية الجودة لعملائها.

جودة المواد الخام قطر ستيل هو منتج وطني يفتخر دائماً بالجودة والثقة ويحظى بتقدير لدى العملاء ليس على المستوى المحلي فقط بل وعالمياً أيضاً.

تطوير عمليات الإنتاج نعتز قطر ستيل بإسهامها في بناء النهضة التي شهدها دولة قطر خلال السنوات الماضية، وسوف تواصل إسهاماتها في بناء المستقبل.

أكبر شبكة توزيع في دولة قطر

قطر ستيل تفخر بموزعيها المعتمدين

- شركة التيسير لواد البناء والتشييد
- مصنع الخليج للحديد
- مصنع الدوحة للشبك الحديث
- الاراضى لواد البناء
- مؤسسة السعدي التجارية
- الشرق الأوسط لواد البناء
- الشركة العربية لواد البناء
- مصنع بولسيتل فالكوتري
- بن الشيع القابضة
- رادكو سوكون
- عبد النور للتشكيل حديد التسليح
- شركة قطر لحديد الخرسانة
- شركة مدار لواد البناء
- مواكاسكو اكسپرس
- تايندا لواد البناء

بناء المستقبل
BUILDING THE FUTURE

"QS" العلامة التجارية لمنتج قطر ستيل من حديد التسليح

شركة قطر للتصنيع والصلب (قطر ستيل) (ش.م.خ.ق.)
الهاتف: +974 44778778 / +974 44579666

www.qatarsteel.com.qa

بريدنا الإلكتروني: marketing@qatarsteel.com.qa

CLINIC INAUGURATION

Qatar Steel Medical services(QSMS) has recently been relocated to a new 'state of an art' facility. This facility will excel QSMS to provide enhanced Urgent Care, Primary care, Occupational Health Care and Health and wellness to our employees.



QATAR STEEL CELEBRATES STEEL SAFETY STEEL SAFETY DAY

On 21 October 2020, Qatar Steel celebrated Steel Safety Day to promote safety and health in the workplace. The event was aimed at renewing the commitment of employees to work safely throughout the year and ultimately achieve the objective of ensuring the integration of safety in work culture and life style.

The event drew attention on the five most common causes of safety incidents in the steel industry which are Working at Heights, Vehicle Safety, Falling Objects, Machinery Safety, Material Handling, and in particular for this year, Process Safety Management.

To reinforce the importance of this day, upon arrival at Qatar Steel gates, all employees received reminder cards on this year's themes. This initiative was driven by the company's HSE department.

On an operational level, a safety inspection was carried out in some departments to raise awareness of the main causes of serious incidents and to make the workplace even safer.

A webinar was later presented by Mr. Alexander Stramrood, Qatar Steel HSE Manager and Mr. Jacobus Goosen, Safety Section Head and it included a keynote address by our Managing Director & Chief Executive Officer, as well as the announcement of awards and recognition to both employees and contractors, who excelled in safety during 2019.

The keynote message presented by Eng. Mohammed bin Nasser Al-Hajri, Qatar Steel Managing Director & Chief Executive Officer, described the challenges that Qatar Steel was presented with this year, and how we have still performed excellently in terms of safety during these tough times.

He described Qatar Steel's efforts for being recognized in 2018 by displaying visible felt leadership, in 2019 for Heat Stress Management programme, and this year due to safety excellence focused on process safety and training initiatives such as eLearning modules for COVID-19 awareness.

As a reminder, "Remember to stay focused on hazard identification and risk assessments, Qatar Steel life-saving rules and COVID-19 precautions", he added. "We are all winners coming to work in good mental and physical strength", he continued.

Finally, Mr. Alexander Stramrood, Qatar Steel HSE Manager, thanked all Qatar Steel staff for their sustained efforts to enhance the success and progress of health and safety in the company.

We are on a safety journey towards excellence.



DOUBLE SAFETY ACHIEVEMENT FOR QATAR STEEL COMPANY (10 000 000 HOURS WITHOUT INJURY & LTIFR 0)



On 6th November 2020 Qatar Steel celebrated the completion of 12 months period without a single Lost Time Injury amongst its workforce, including contractors' employees. This distinct milestone of having an LTIFR of 0 (ZERO) is achieved first time in Qatar Steel, and only a first step on its journey towards Safety Excellence. The company also recorded a never achieved before landmark of working 10 million man-hours without a Lost Time Injury during the first week of November 2020. These hours were accumulated since last Contractor LTI and Qatar Steel LTI respectively.

Qatar Steel embarked on a journey towards Zero Harm nearly three years ago with an ambitious goal at its heavy industry plant in Mesaieed. The strategy included safety culture transformation, with focus on visible felt leadership, behavioral change for its employees, as well as focus on contractor employees.

Management commitment and dedication, a robust Safety Observation program, and ISO 45001 certification are

some of the cornerstones on which this renewed HSE strategy was built.

In recent years there was a continual improvement in terms of its safety performance, with a drastic reduction of total recordable incidence rate and a lost time incidence rate. The company is ranked amongst the best when benchmarked against other World Steel Association member companies.

The company has also recently started with the implementation of a Process Safety program, with the realization that Safety is not defined as "no incidents" alone, but rather about the controls put in place to mitigate against the risks associated with Operational and Process related hazards.

Well aware of the fact that safety is a journey without a destination and complacency is the enemy, Qatar Steel celebrate these milestones with a forward commitment to achieve the next target: to have Zero Harm to people, property, and the environment.



WINNERS:

HSE SLOGAN COMPETITION 2020

| Winning Slogan | Position* | Submitted by | Emp. ID | Department |
|--|-----------------------|---------------------------|---------|--|
| Good supervision is a part of safety and good housekeeping is the heart of safety! | 1 st Prize | Murali Krishna Kummari | 13562 | Direct Reduction & Lime Calcined Plant |
| Know safety or owe consequences, your choice! | 2 nd Prize | Kamran Yusuf | 11221 | Strategic Planning |
| Safety goggles are not for fashion, they are for protecting your vision. | 3 rd Prize | Rajesh Bagria | 12260 | Maintenance & Engineering |
| Before lifting the load, make sure it is in the correct mode. | 4 th Prize | Ahmed Farouk Abdou Salama | 13736 | Maintenance & Engineering |
| Accurate detection of hazards promptly provides correct protection against incidents timely. | | Zaki Ahmad | 12804 | Maintenance & Engineering |
| Fall protection safety is a must so you don't end up in the dust. | | Sudheer Shekhar | 11119 | Supply Chain & Logistics |
| Don't forget to wear safety gears so that it will not bring you tears. | | Anil Hiralal Chauhan | 13611 | Maintenance & Engineering |
| Conduct gas test to kick out death from confined space. | | H.M. Hossain | 10859 | Maintenance & Engineering |
| While walking on grated floor, is it well-secured? Just make sure. | | Mohammed Tanweer Ahmed | 11501 | Steelmaking |
| Productivity co-exists with safety. So preserve them together. | | Altaf Hussain | 13327 | Maintenance & Engineering |
| Reporting an incident on time is like preventing an accident before time. | | Bilal Bashir Vanoo | 12095 | Maintenance & Engineering |
| Report and discuss unsafe condition- it helps you to work in safe condition. | | Mohammad Irfan Akhtar | 13264 | Supply Chain & Logistics |

* by joint decision of Rewards and Recognition Sub-committee and HSE.

Steel is at the
core of a green
economy.



The steel industry does not compromise on environmental responsibility. Steel is the world's most recycled material and 100% recyclable. Steel is timeless. We have improved steel production technology to the point where only the limits of science confine our ability to improve. We need a new approach to push these boundaries. As the world looks for solutions to its environmental challenges, all of these depend on steel.



DOHA
2030

21st ASIAN GAMES
CANDIDATE CITY



مبروك الفوز بأستضافة الألعاب الآسيويه ٢٠٣٠ في الدوحة

Congratulations: Doha to host 2030 Asian Games





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BUILDING THE FUTURE

